



**SOUTH WESTMORLAND
MULTI ACADEMY TRUST**

Uniform Policy

Committee:	MAT Board
Date of adoption:	23/09/2025
Date of next review:	Summer Term 2026

Review Sheet

The information in the table below details earlier versions of this document with a brief description of each review and how to distinguish amendments made since the previous version date (if any).

Version Number	Version Description	Date of Revision
1	Original	23/09/2025

Our school uniform...

- unifies our student community, fostering a sense of togetherness and a shared purpose;
- signifies that each student is part of a team, encouraging camaraderie and a shared identity;
- emphasises that all team members are equal, erasing distinctions, reducing peer pressure and focusing on our collective goal;
- creates a visual bond between students, enhancing trust across the school;
- represents our school's history, achievements, and values. By wearing the uniform, our students are inspired to uphold the school's legacy and create a path for future generations;
- and, allows our students to be ambassadors for Dallam in the local community.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, Dallam School will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by contacting the Head of Year or Deputy Headteacher, who will respond on a case-by-case basis

3. Limiting the cost of school uniform

Dallam School has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE).

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around'.

We will make sure our uniform is available at a reasonable cost and provides the best value for money for parents and carers by:

- Limiting branded items to those that are essential
- Ensuring branded items are long-lasting and good quality
- Allowing generic items to be purchased from supermarkets or high-street retailers
- Keeping optional branded items to a minimum

- Making arrangements for families to access second-hand uniform through school sales and exchanges
- Avoiding frequent changes to uniform specifications and minimising the financial impact on families of any changes
- Consulting with parents/carers and pupils on any significant proposed changes

4. Our school's uniform

Full details on our school uniform and where to purchase can be found on our website:

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips organised by the school, or when representing the school

5.2 Parents and carers

Parents and carers are expected to ensure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

5.3 Staff

Staff will monitor pupils to ensure they are in correct uniform. They will give pupils and families the opportunity to comply, but will follow up through the behaviour policy if needed.

Where financial hardship is suspected, staff will take a considerate approach and seek to resolve the situation with support.

5.4 Governors

The governing board will review this policy to ensure it:

- Is appropriate for Dallam School's context
- Is implemented fairly across the school
- Provides a uniform that is appropriate, practical, and safe for all pupils
- Gives due regard to cost and value for money in supplier arrangements

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Deputy Headteacher. At every review, it will be approved by the governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equality Information and Objectives Statement
- Anti-Bullying Policy
- Complaints Policy